

# CWC POLICY COMMITTEE

JANUARY 5, 2016

## MINUTES

Present: James Eisel, Robert Pelham, Michael Triolo, Alan Rosa, Jeff Graf (NYCDEP), Berndt Leifeld, Tina Mole, Thomas Snow (NYSDEC), Mark McCarthy

Others Present: Tim Cox (CWC), Jim Martin (CWC)

Excused: Mike Brandow

I. Call to Order at 10:05 am

II. Approval of December 2015 minutes approved unanimously

III. CWC Board Election Update

Tim Cox notified the Committee that nominations were mailed out on January 4<sup>th</sup> to Watershed town supervisors in Delaware and Greene Counties. Tim stated he had additional copies for any board member who wanted to fill one out. Tim continued that the nominations must be back to CWC no later than Friday, February 5<sup>th</sup>.

IV. CWC Annual Meeting Date

Committee unanimously recommended that the CWC Board set the 2016 annual meeting date for Tuesday, April 5, 2016

V. Other

Alan stated that Jason Merwin will be seeking a Masters in Public Administration at Marist College. Alan continued that this will be good for CWC. Michael Triolo agreed and noted that Marist has a good program for public administration. Alan concluded that the Executive Director was required under the CWC Personnel Policy to consult with the Policy Committee to reimburse Jason for Marist College tuition. Committee unanimously agreed with Alan to provide reimbursement pursuant to the CWC Personnel Policy.

Alan also requested that the Committee recommend that CWC Personnel Policy be amended to provide an additional week of vacation for employees who have worked at CWC for 15 or more years. Alan noted that seven employees would be eligible. The Committee discussed vacation policies at various towns. Jim Martin noted that CWC employees earn their vacation and sick time every week instead of receiving it all at the first of each year. The Committee unanimously recommended that the Board amend the CWC Personnel Policy to provide an additional week of vacation

VI. Next Meeting scheduled for February 2, 2016

VII. Adjourn at 10:25 am