

CWC POLICY COMMITTEE
MINUTES
DECEMBER 5, 2017

Present: Alan Rosa, Richard Parete, Tina Mole, Mark McCarthy, Michael Triolo, Anthony VanGlad, Michael Meyer (NYCDEP), James Eisel, Robert Pelham

Others Present; Tim Cox (CWC), James Martin (CWC), John Mathiesen (CWC), Bruce Dolph (Coalition of Watershed Towns), Dean Frazier (Delaware County Watershed Affairs)

I. Call to Order at 11:05 am

II. Approval of amended November 2017 Minutes upon motion of Rich Parete and second by Tom Snow.

III. CWC Board Election Update

Tim Cox stated that election nominations were mailed on December 4th to all 17 watershed town supervisors in Delaware County. Tim noted that nominations would be opened when received and ballots would be mailed in early February.

IV. CWC Personnel Policy – NY Paid Family Leave Law

Tim Cox provided a proposed change to the CWC Personnel Policy. The amendment memorializes that CWC employees would also be covered under a Paid Family Leave insurance policy as required under New York State Law. Alan Rosa stated that the insurance provider, not CWC, would be making the determination of whether or not an employee's circumstances would be eligible for the paid leave. Upon motion of Robert Pelham and second by Michael Triolo, CWC Policy Committee unanimously recommended that CWC Board approve the amendment to the CWC Personnel Policy.

V. Other

Tim Cox presented proposed billing rates from Whiteman, Osterman, and Hanna for 2018. Tim noted that it was the first requested increase since 2015.

VI. Schedule Next Meeting

VII. Adjourn at 11:15 am