

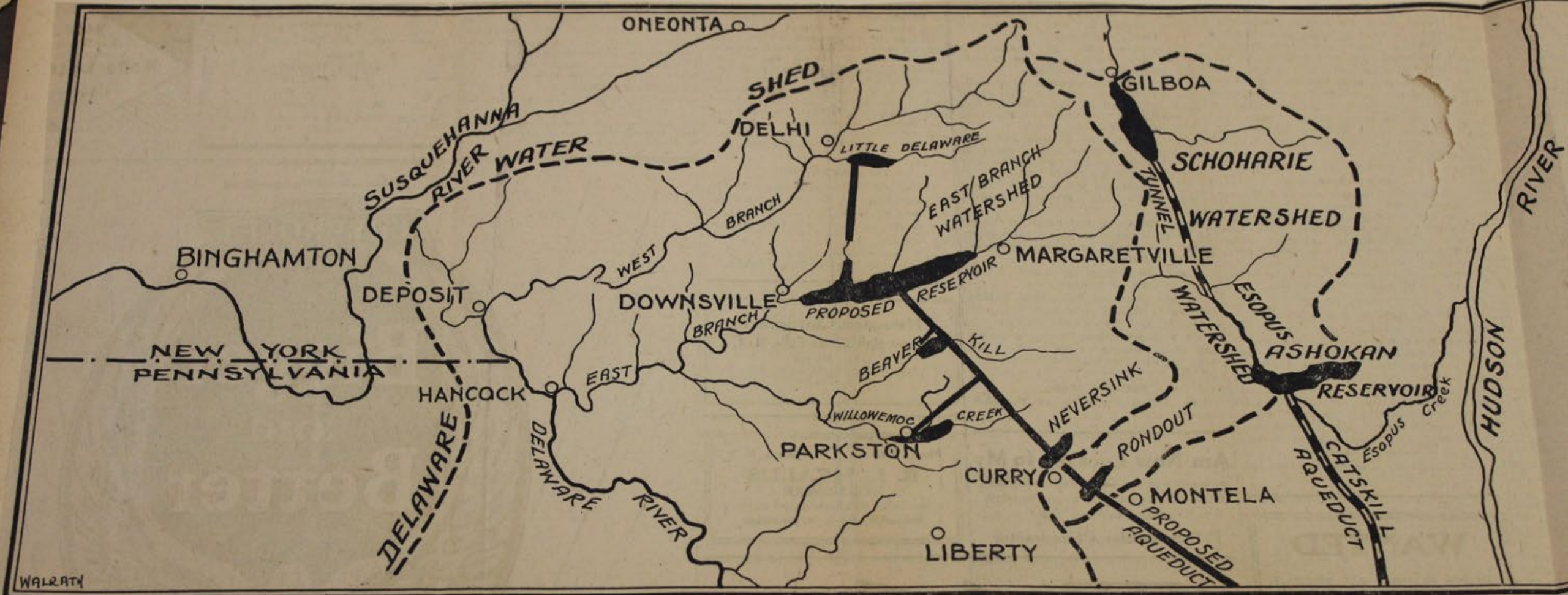


WELCOME

The Catskill Watershed Corporation exists to strengthen the communities of the West-of-Hudson Watershed through local partnerships, strategic investments, and community-driven programs.

This presentation reviews highlights of the impact we made together in 2025.





Map showing how New York City proposes to take the waters of the Little Delaware, East Branch, Beaverkill, Willowemoc, Neversink and Rondout Creek for additional supply. Note that Arena, Union Grove, Shavertown and Pepacton do not show on the map, as the plan would wipe them out.

WATERSHED & CWC HISTORY

HISTORY: The reservoirs were created by damming rivers and removing all buildings and vegetation from **30,000 acres of land.**



Shandaken Tunnel

ACC. HQ. R. 1794. CONT. 200. 17. 24.



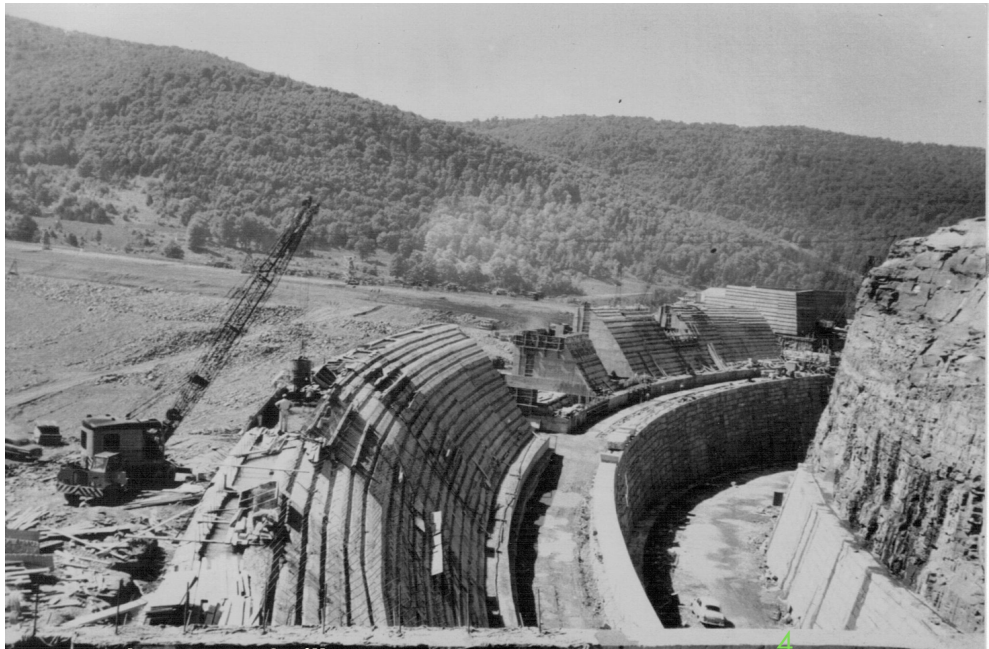
Ashokan Reservoir Bridge



Ashokan Reservoir Bridge



Neversink Dam Core Wall

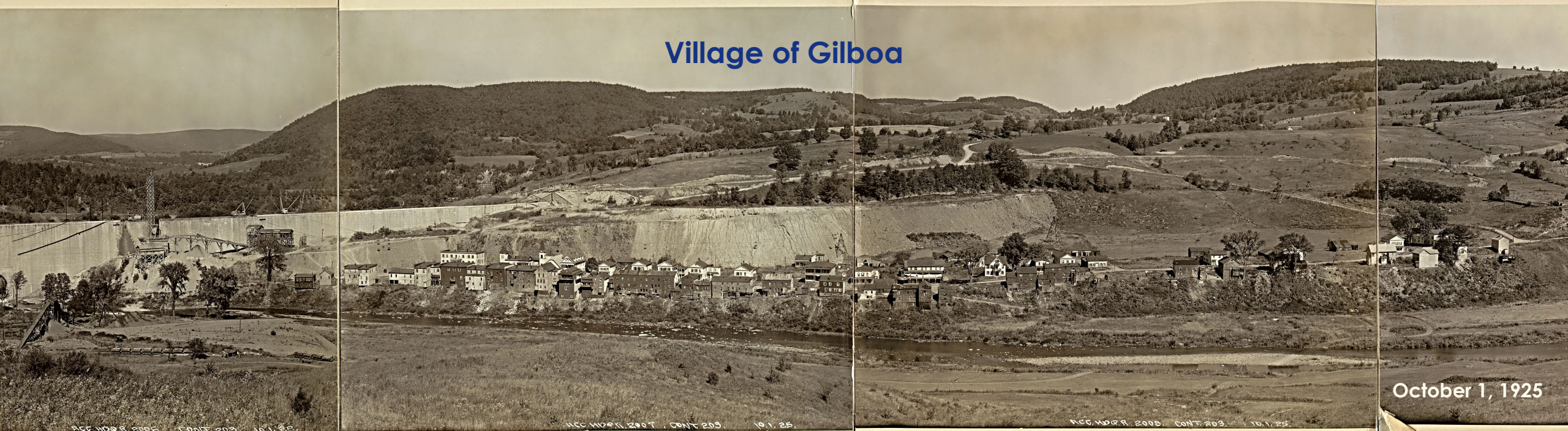


Pepacton Dam Spillway

The creation of the reservoirs required **destruction of 26 communities**, and **displacement of 5,500 people**.



Village of Gilboa



October 1, 1925



December 1, 1935

Shavertown before and after clearing



In 1986, the Federal Safe Drinking Water Act was amended to add what became known as the Surface Water Treatment Rule.

It required that all surface water supplies in the U.S. be filtered.

Cities that wanted to be exempted from this rule had to file an application by the end of 1991 to prove that they could protect the water without filtering it.

NYC proposed to do this by restricting all activity near watercourses, and by buying or condemning land, which would be cheaper than building a filtration plant.

Watershed communities, remembering the loss of so much land and so many small towns to the reservoirs, banded together to fight the City's plans.

The Coalition of Watershed Towns



Watershed Towns joined forces to advocate for economic justice for this region.

Two main demands:

1. Land could only be acquired from willing sellers
2. Watershed residents and businesses must not have to pay to keep City water clean

CWC Cooperation

MOA Paragraph 6: "WHEREAS", the Parties recognize that the goals of drinking water protection and economic viability within Watershed communities are not inconsistent and it is the intention of the Parties to enter into a new era of partnership to cooperate in the development and implementation of a Watershed protection program that maintains and enhances the quality of the New York City drinking water supply system and the economic vitality and social character of the Watershed Communities;"



NYC GOT

- ✓ A filtration waiver
- ✓ A permit to buy vacant land
- ✓ The right to impose strict regulations

WATERSHED INTERESTS GOT

- ✓ Funding to pay for environmental protection and other programs
- ✓ Support for an economic development fund for the Catskill-Delaware Watershed
- ✓ “Good Neighbor Payments” for municipalities as an inducement to sign the MOA

Creation of CWC: Memorandum of Agreement (MOA)

Paragraph 117.

Catskill Watershed Corporation; Creation and Membership

a) **The Parties agree that in order to establish a working partnership between the City and the WOH Communities, and to carry out the purposes of this Agreement, an independent locally-based and locally administered not-for-profit corporation, organized under Section 1411 of the Not For Profit Corporation Law, the Catskill Watershed Corporation shall be established, to manage certain Watershed Partnership and Protection Programs** more fully described in Article V and for such other purposes as are described herein. The Articles of Incorporation and by-laws for the CW Corporation are appended hereto as Attachment CC and may be amended as provided for therein in a manner consistent with this Agreement.



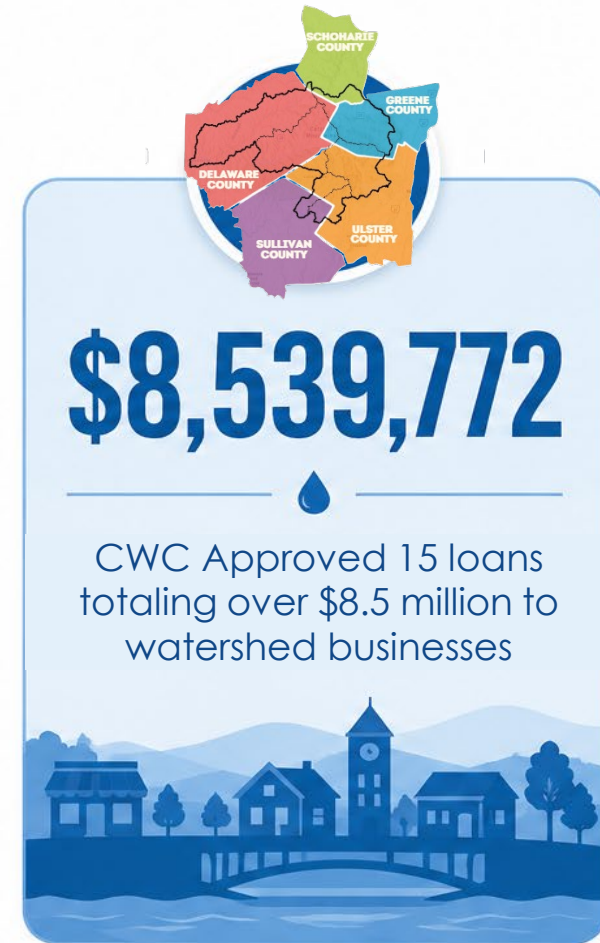
Who We Are:

- ✓ Not for Profit Local Public Authority
- ✓ Been in operation since 1997
- ✓ Represent 39 Towns in 5 Counties
- ✓ 15 Member Board of Directors
 - 12 Local Elected Officials
 - 1 NYC Mayor Appointment
 - 2 NYS Governor Appointments
 - 1 Governor Representative
 - 1 Environmental Representative from within WOH Watershed
- ✓ 27 Local Staff Members
- ✓ Manage numerous dual benefit programs
- ✓ Provide Technical, Administrative, Political, and Financial Support to our Communities

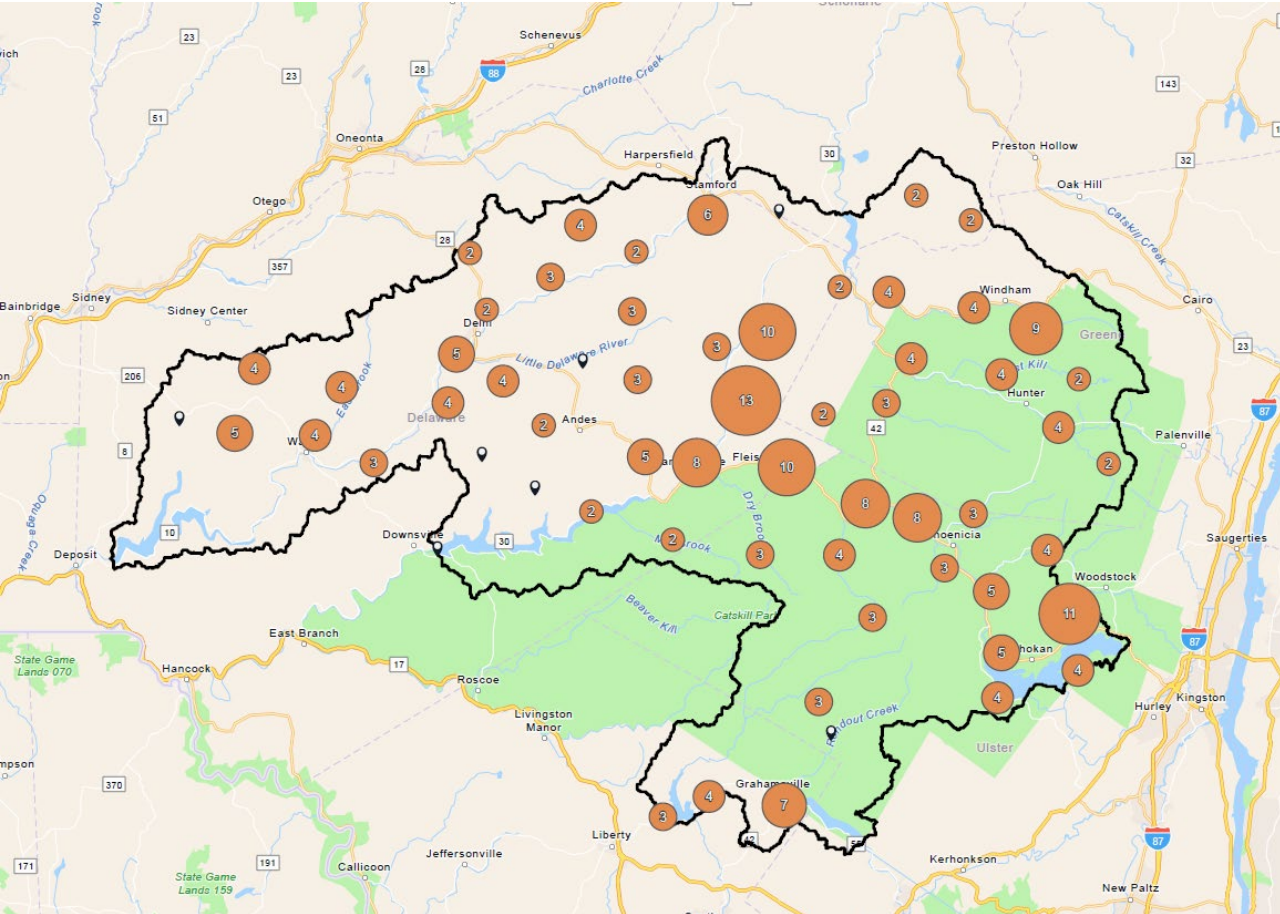
Who We Are Not:

- X DEP
- X New York City
- X DEC
- X New York State
- X Septic Engineers
- X Septic Contractors

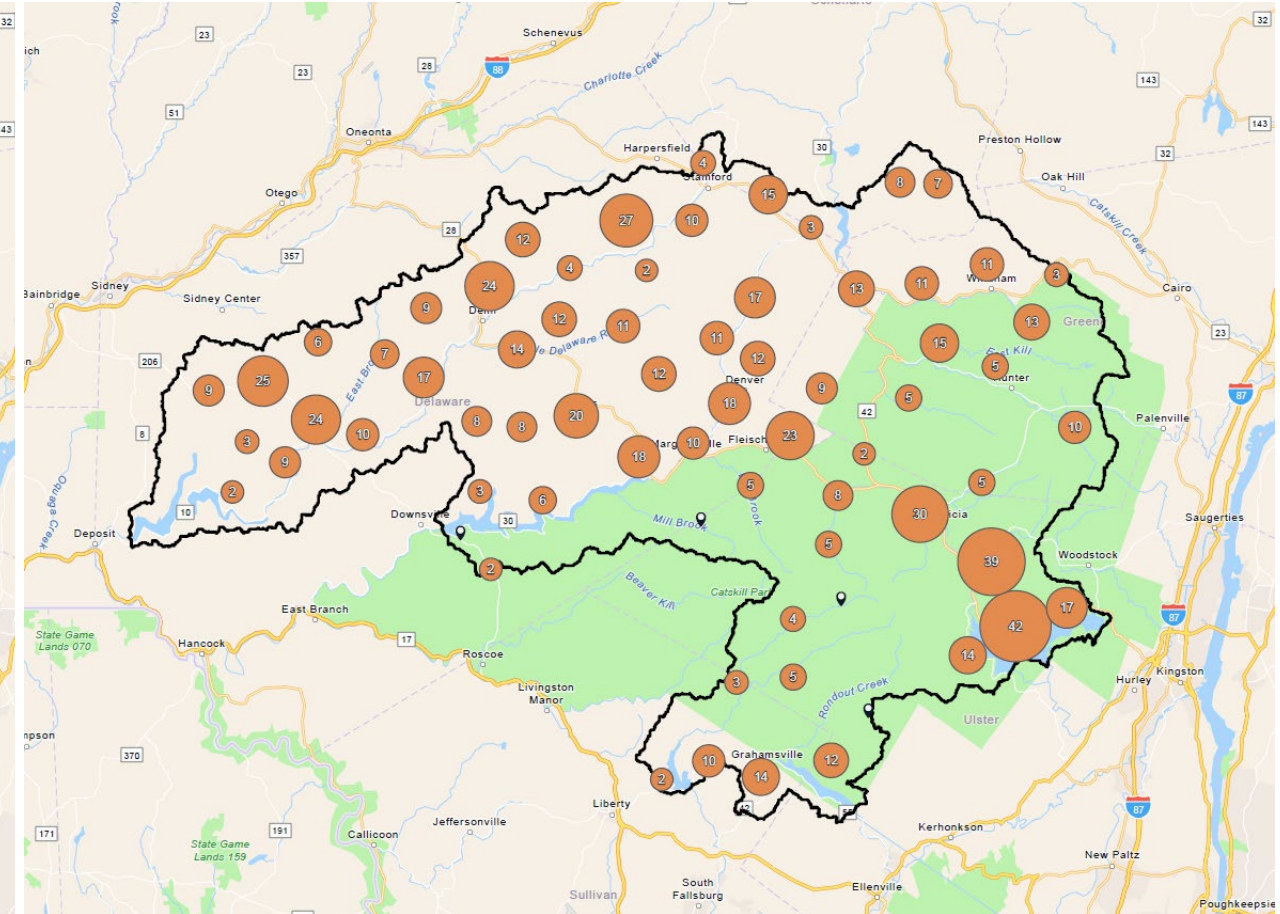
2025 Community Impact By The Numbers



CWC Septic Program Maps

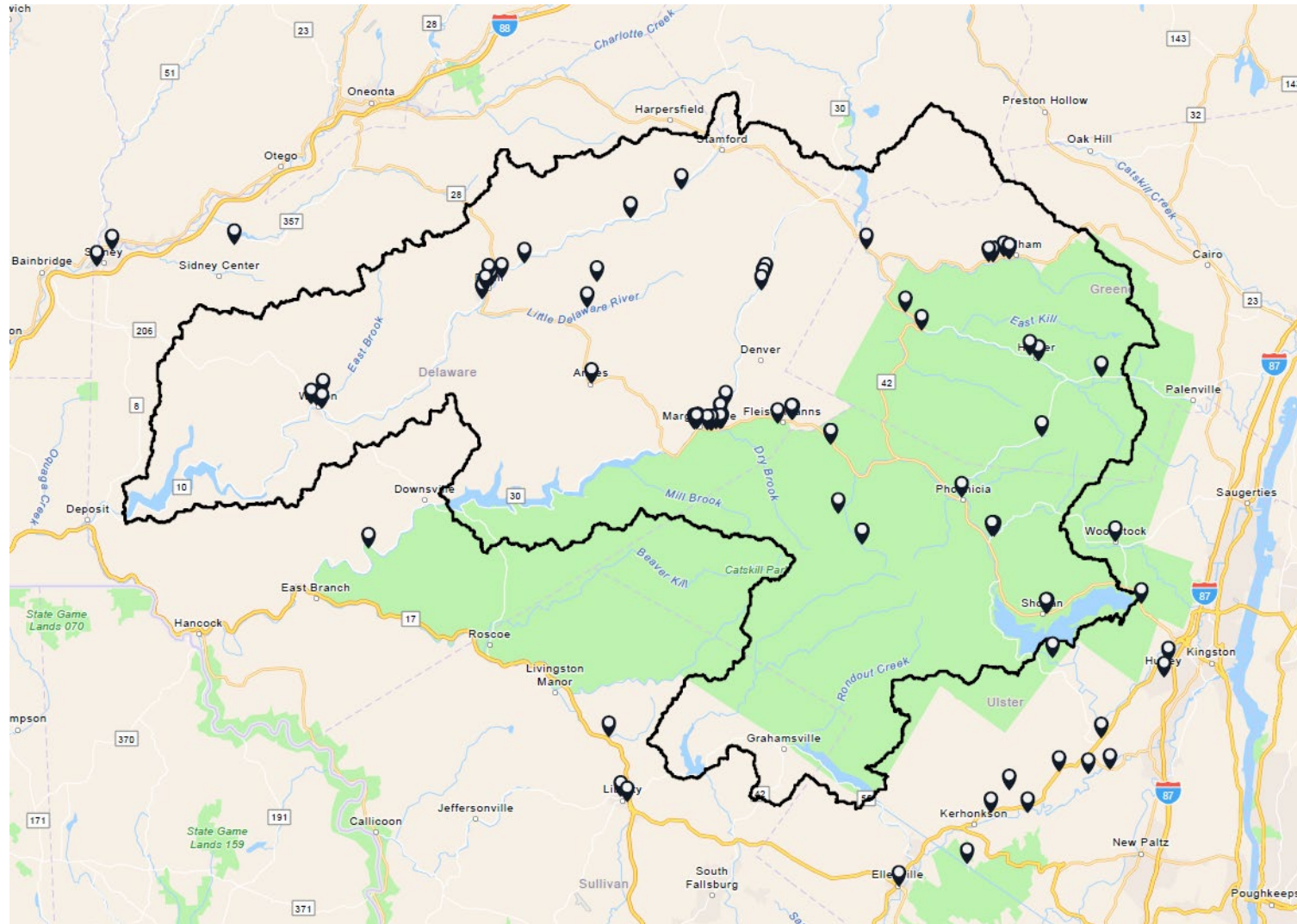


Septic Repair + Replace



Septic Maintenance

CWC CFF Active Loan Locations

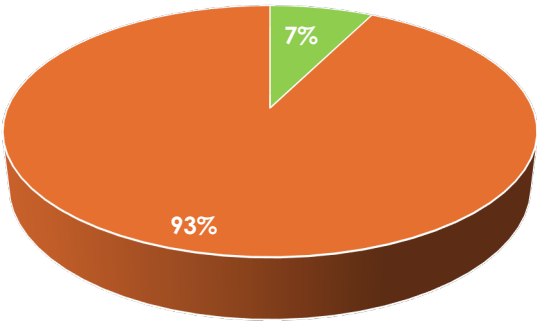


Note: Applicants may be located in a Watershed Town but not physically in the Watershed itself.

CWC Program Efficiencies

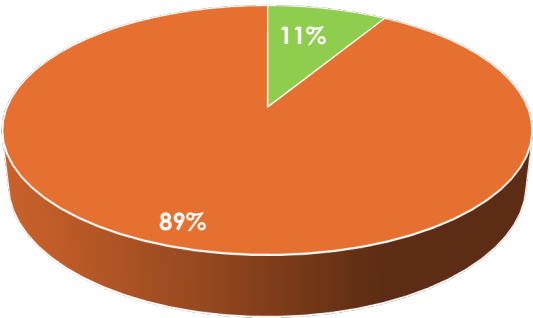
	Septic	CWMP	Stormwater	TOTAL
Grants	\$11,000,851.68	\$1,226,434.75	\$3,211,647.27	\$15,438,933.70
Admin & General	\$887,246.08	\$146,849.19	\$226,910.05	\$1,261,005.32
Total	\$11,888,097.76	\$1,373,283.94	\$3,438,557.32	\$16,699,939.02
	93%	89%	93%	92%

Septic



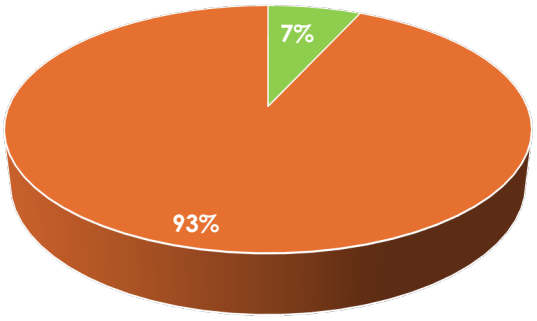
■ Admin ■ Grants

CWMP
(community wastewater management program)



■ Admin ■ Grants

Stormwater



■ Admin ■ Grants



2025 CWC Program Highlights

Community	CWC Block Grant	Type of System	Total Connections
Bovina Center	\$825,000.00	Community Septic	75
Delancey	\$2,220,000.00	Septic Maintenance District	59
Claryville (Denning)	\$3,760,000.00	Septic Maintenance District	130
Claryville (Neversink)	\$4,895,000.00	Septic Maintenance District	
South Kortright	\$4,900,000.00	Connection to Hobart WWTP	48
Hamden	\$5,857,054.00	Community Septic	84
Trout Creek	\$6,500,000.00	Community Septic	44
Shandaken	\$6,770,000.00	Septic Maintenance District	60
Bloomville	\$7,021,000.00	Community Septic	84
Ashland	\$7,700,000.00	Small Diameter WWTP	90
New Kingston	\$7,700,000.00	Community Septic	28
West Conesville	\$8,411,000.00	Community Septic	54
Lexington	\$9,100,000.00	Community Septic	52
Halcottsville	\$11,454,000.00	Connection to Margaretville WWTP	53
Boiceville	\$12,278,000.00	WWTP	119
Totals	\$99,391,054.00		980





CWC Community Wastewater Management

John Mathiesen: Environmental Engineering Specialist/Program Manager



2025 CWMP Projects

- Two in 2025 totaling nearly \$16,000,000.00
- Restoration, testing and documentation submitted and **approved**
- Several CWMP projects came in **under budget**



Halcottsville

2025 CWMP Projects



New Kingston



2025 COMMUNITY IMPACT

CWC Shokan Wastewater Project

Final and largest managed wastewater project for CWC:

- Funded with **\$90,000,000.00** block grant
- **525** lateral connections
- **166,000 GPD** flow
- 35 Grinder **Pump Stations**





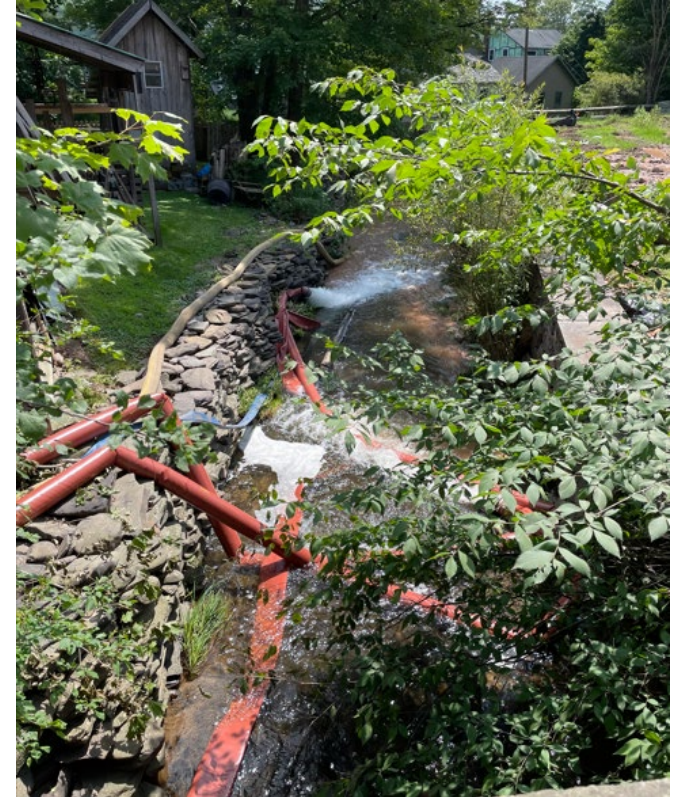
Flood Hazard Mitigation Implementation Program

John Mathiesen: Environmental Engineering Specialist/Program Manager



CWC Flood Hazard Mitigation + Tank Anchoring Approved Funding in 2025

- **\$35,000** in feasibility funding for 5 properties
- **\$397,549** in demolition funding
- **\$94,663.75** in tank anchoring and property protection measure funding
- **\$80,000** in design cost for public infrastructure improvements
- **Total of \$827,212.75 in flood hazard mitigation funding approved**



Andes Central School

CWC Flood Mitigation Project

Greene County – Route 1 Culvert

- Greene County Highway Department was **awarded \$1,057,000** to replace County Rt.1 culvert on the Brownell Creek in the Town of Halcott
- Greene County **contributed \$300,000**
- Fixed alignment and **upsized pass** the 100-year flood
- Project was completed **under budget**



CWC Flood Mitigation Project: Greene County – Route 1 Culvert



CWC Flood Elevation Project

Jeff Beatty– Ashland

- House had to be elevated to be 3 feet above grade (2 feet above BFE)
- Received \$161,947.50 which was 75% of the costs to elevate his house



CWC Flood Mitigation Project

Andes Central School

Received **\$1.5 million from CWC** along with additional \$1 million in funding and construction oversight from DCSWCD.

- Removal of **failing existing stone**, laid stream retaining wall and installed new pre-cast blocks with safety fencing
- **Rebuilt** access bridge
- Creation of **large floodplain**
- Moved public utilities



New York City Flood Buy Out (NYCFBO)– Demolitions

- Kirkpatrick & Sage-Shurter – Mt. Tremper
- Maverick – Boiceville
- Nolan, Snowbird I & II, Meatballs and Marinara – Hunter
- Damiana & Van Baren – Big Indian



CWC Tank Anchoring Program

Phoenicia - Ricciardella

- Two X 120-gallon propane tanks

Phoenicia - Drake

- Two X 120-gallon propane tanks

Boiceville – Boiceville Hardware & IGA Market

- Seven X 120-gallon propane tank anchored
- One X 500-gallon propane tank anchored
- Three X 275-gallon oil tanks





CWC Stormwater Management Programs

Racheal Burger: Stormwater Program Manager

NYC DEP Stormwater Requirements & CWC Funding Assistance



Goals of SWPPP's & IRSP's*

- **Protect drinking water quality** by preventing pollutants from entering streams, reservoirs, wetlands, and groundwater.
- **Control erosion and sedimentation** during construction activities.
- **Reduce stormwater pollution** from construction sites and developed areas.
- **Manage post-construction runoff** to better mimic natural drainage conditions.
- **Prevent flooding, channel erosion, and downstream impacts** caused by increased runoff.



*SWPPP: Stormwater Pollution Prevention Plan IRSP: Individual Residential Stormwater Permit

The most common activities requiring DEP stormwater approval include:

- Land clearing or grading projects disturbing **2 or more acres** within **100 feet of a watercourse** or wetland, or within 300 feet of a reservoir, or on **slopes exceeding 15%**.
- Projects disturbing **5 or more acres** as part of **a larger common plan of development**.
- **New subdivisions** consisting of 5 or more lots (5 acres or less each).
- New commercial, industrial, municipal, institutional, or multi-family projects creating more than **40,000 square feet** of impervious surface.
- **New impervious surfaces** within 100 feet of a watercourse or wetland in villages, hamlets, village extensions, or commercial/industrial areas.
- Construction of a **new individual residence**, not located within a subdivision, **within 100 feet** of a perennial stream or wetland (IRSP).

Complete lists of activities are provided in Sections 18-39 of the Watershed Regulations.

2025 CWC Funding at Work



\$4.1 million approved to help watershed communities meet stormwater requirements



22 new projects funded across municipalities, businesses, schools, and homeowners



4 counties benefited from program investments

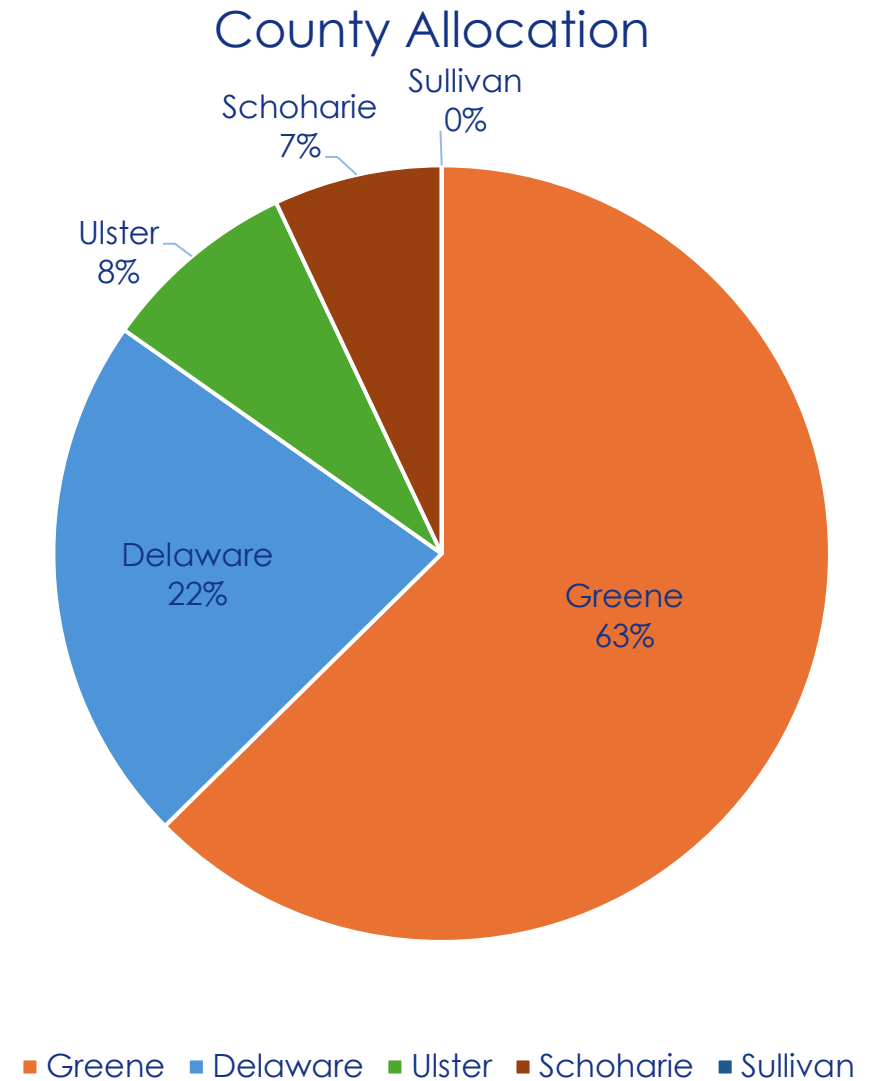


\$3.1 Million reimbursed for completed project work

2025 Investments Across the Watershed

CWC BOARD APPROVED \$4,127,824

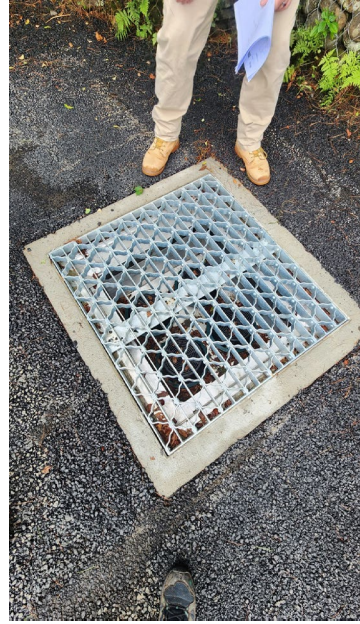
- Greene County — \$2,580,029
- Delaware County — \$916,305
- Ulster County — \$339,459
- Schoharie County — \$292,031



Delaware County DPW: Bloomville



Olive Free Library: West Shokan



Delaware County DPW Heavy Mechanic Facility : Walton



Hunter Tannersville High School: Tannersville



RUPCO Cold Spring Housing: Tannersville





Eastwind Oliveria: Big Indian Leveraging Green Infrastructure Practices





Shandaken Inn



Hunter Residence



Onteora Club Residence

Understanding the Cost of Compliance

Average SWPPP Costs (2020-2025)				
TYPE	DESIGN	CONSTRUCTION	O&M (over 5 years)	TOTAL
Residential	\$ 9,309.13	\$ 89,049.01	\$ 28,685.00	\$ 127,043.14
Subdivision	\$ 27,201.68	\$ 403,607.54	\$ -	\$ 430,809.22
Business	\$ 38,028.47	\$ 337,320.56	\$ 52,449.13	\$ 427,798.16
Municipal	\$ 38,415.72	\$ 631,397.63	\$ 96,926.11	\$ 766,739.46
AVERAGES	\$ 28,238.75	\$ 365,343.68	\$ 44,515.06	\$ 438,097.49
Average SWPPP Project Timeline (2020-2025, months)				
TYPE	DESIGN TIME	DESIGN REVIEW	CONSTRUCTION	TOTAL
SWPPP's	8.9	4.8	25	38.7
IRSP	6.2	1.08	14.3	21.58
AVERAGES	7.55	2.94	19.65	30.14
<i>*79 projects sampled</i>				

*SWPPP: Stormwater Pollution Prevention

The Bigger Stormwater Picture

- Making stormwater compliance more achievable
- Helping communities and businesses move projects forward
- Investing in local infrastructure and economic development
- Protecting drinking water quality at the source
- Strengthening the long-term health of the watershed



CWC Septic Program

Mitch Hull: Septic Program Manager

CWC Septic Program Overview

CWC Septic Repair and Replace Program:

Funding for homes and mixed commercial/residential buildings with design flow < 1,000 gallons per day

- Primary Residences Eligible for 100%
- Secondary Residences Eligible for 60%

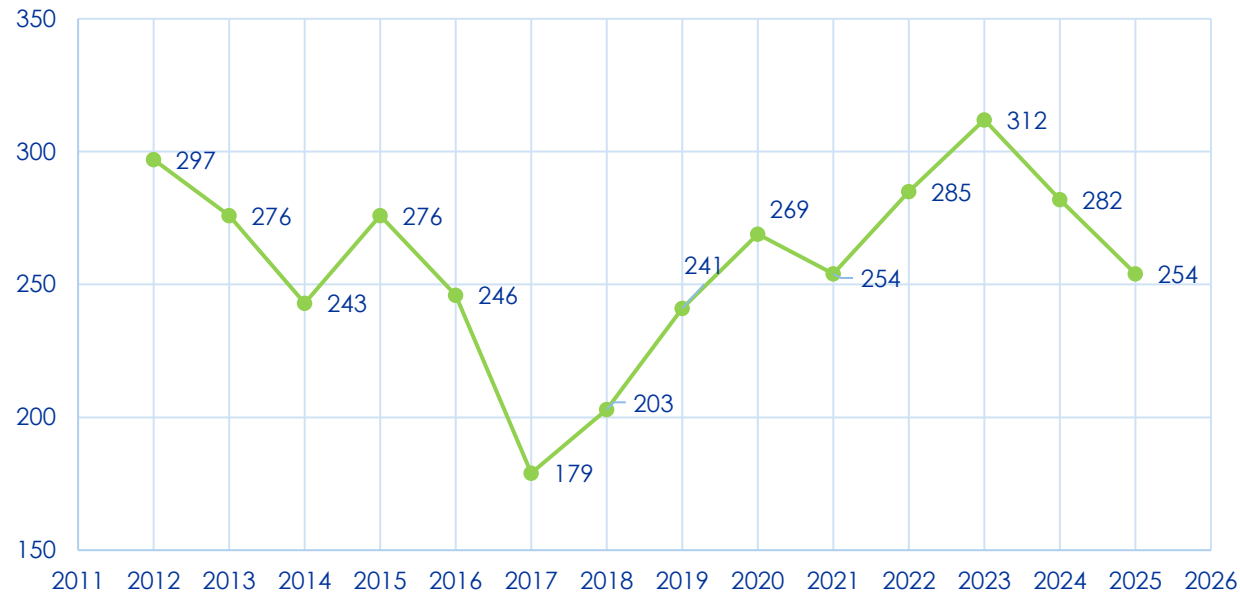
Expanded Septic Program:

Funding for businesses, not-for-profits and governmental entities



CWC Residential Repair & Replacement Program

CWC Repair & Replacement Totals by Year



254 Septic Systems Repaired or Replaced:

- **192** residential septic systems replaced
- 5 homeowners reimbursed by the **annual reimbursement program**
- 4 homeowners received assistance for **managed repairs** in proposed sewer districts
- **462 site visits** made by staff
- **7,329 septic systems** replaced since 1997



CWC Expanded Septic Program

16 businesses, not-for-profit corporations and government entities received funding from the Expanded Septic Program for a total of **24 septic systems**.

129 Expanded Program septic systems replaced to date.

Businesses Include:

- Patrick McGann Apartments
- Caitlyn Roberts Apartments
- Brian Wagner Apartments



Winnisook Inc.



Fabulous Furniture



Cave Mountain Motel



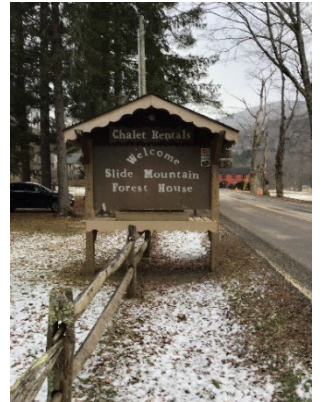
Big Indian Post Office



Rose Mountain Cottages



Catskill Seasons Inn



Slide Mountain Forest House



Town of Jewett



West Hurley Fire Department



Tuscarora Club of Millbrook



Huntersfield Christian Training Center



Big Indian Oliveria Fire Co.



Brookview Mobile Home Park

Bovina Montessori School: CWC Largest Septic Project

- **Largest project and grant funds awarded: over \$801,796.70**
- **12 tanks** and over **14,000 c.y.** of fill material
- 3 leach fields **78.25 ft wide x 380 ft long**
- **1600 l.f.** of absorption trench per field



2025 COMMUNITY IMPACT

CWC Second Time Repair Program

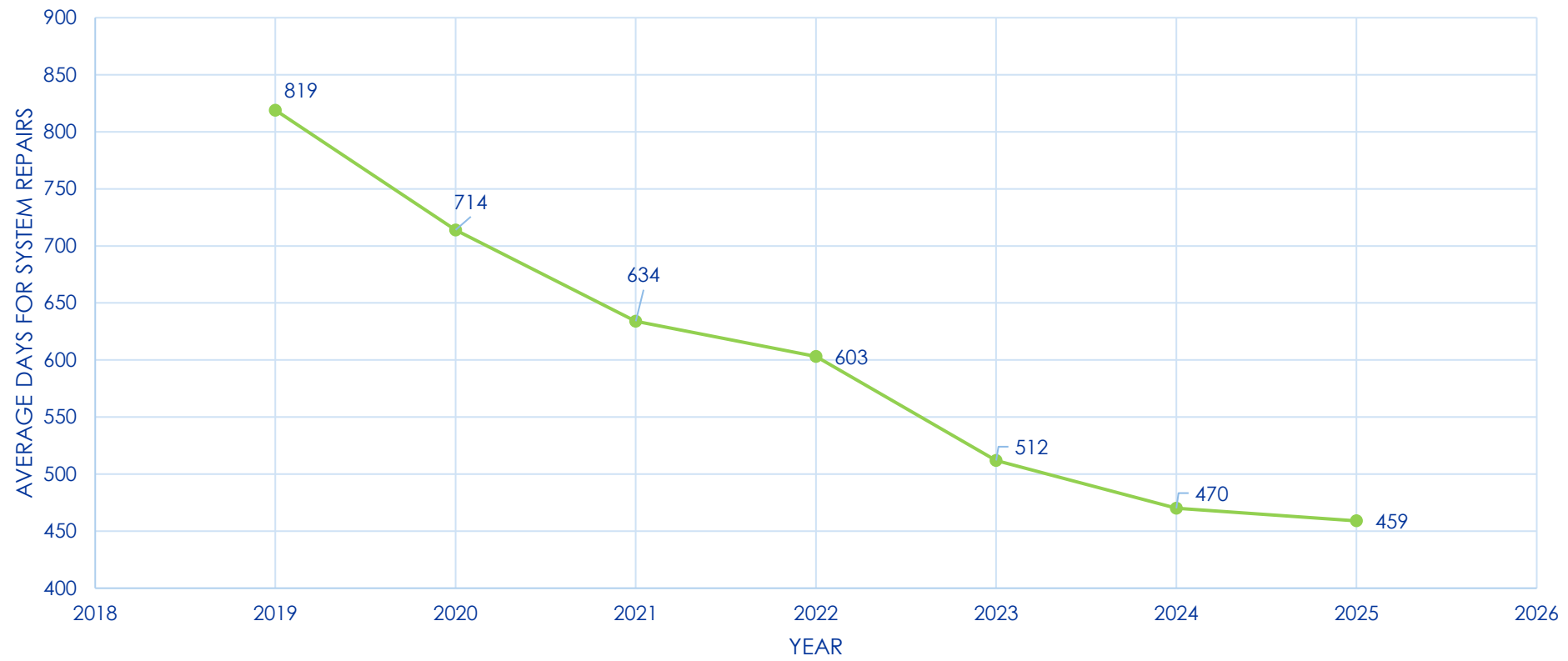
- **29** Second Time Repairs for septic systems paid for more than 10 years ago by CWC
- **124** Second Time Repairs replace to date



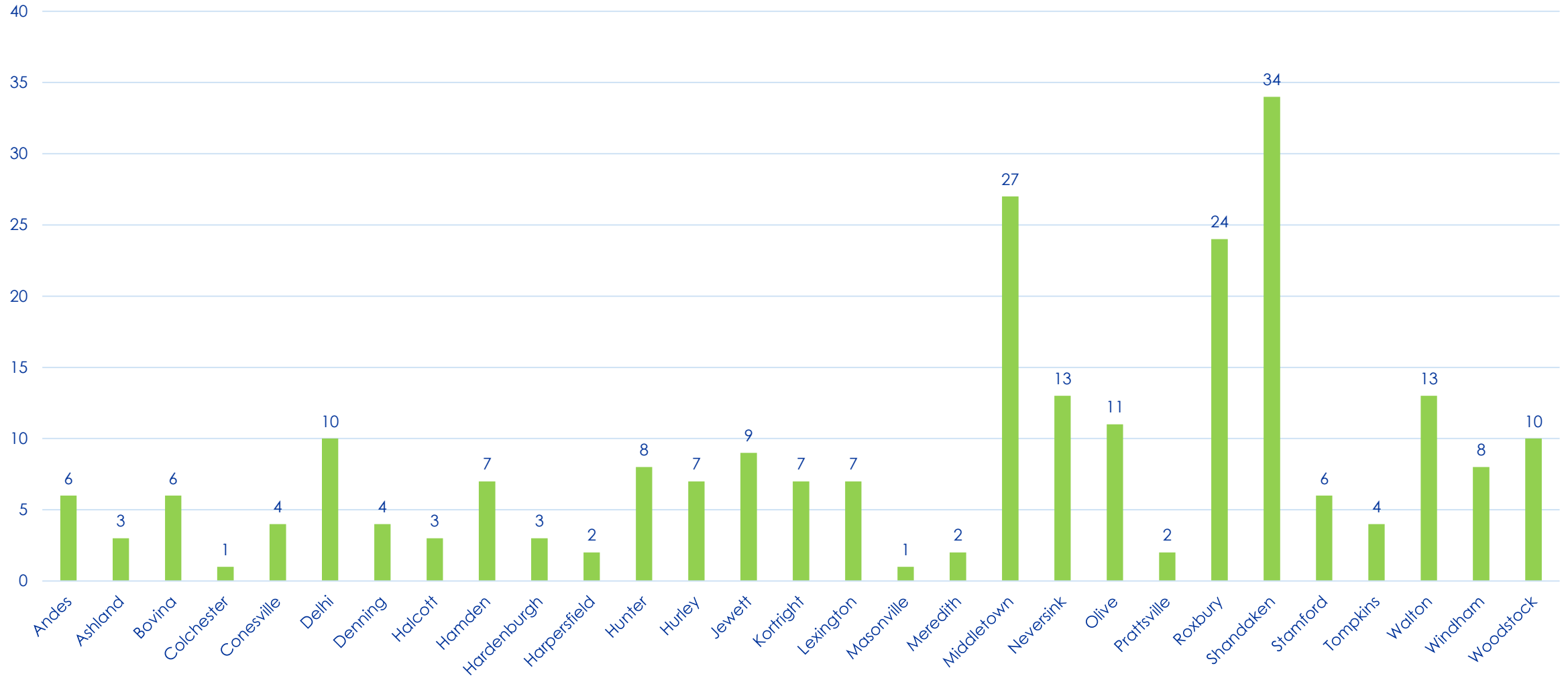
CWC Septic Project Timeline Improvement

Maximizing efficiencies and processes has enabled the average septic project to go from an average **800 days** to **just over a year**.

CWC Septic Program: Average Repair/Replacement Time Per Year



2025 CWC Septic Replacements per Town



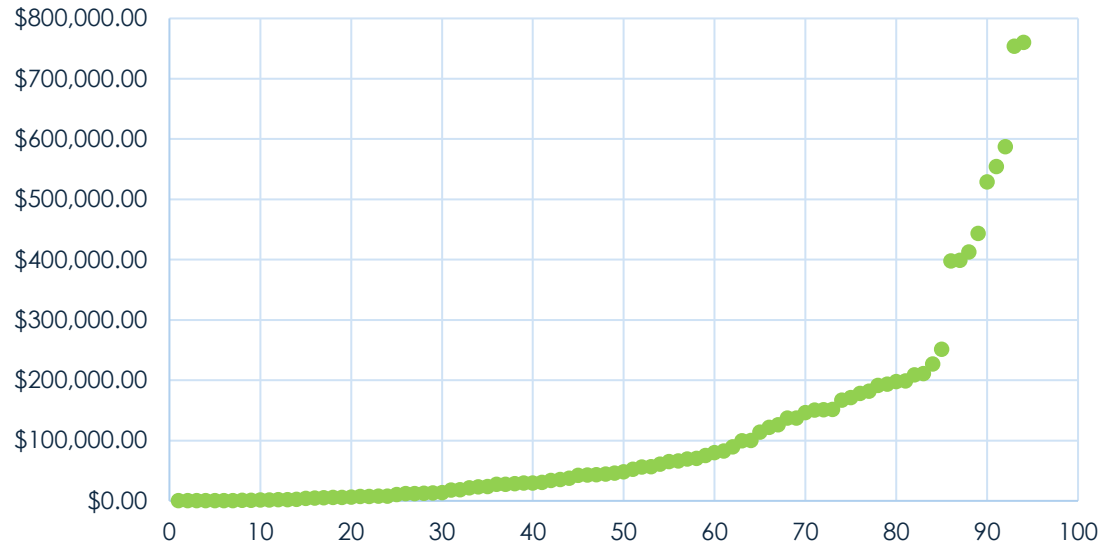
CWC: Benefiting Community Vitality

2025 CWC Septic Projects Supported:

- **94 Contractors** and **Septic Haulers**
- **22 Engineers**
- Multiple **Local Suppliers** across the region



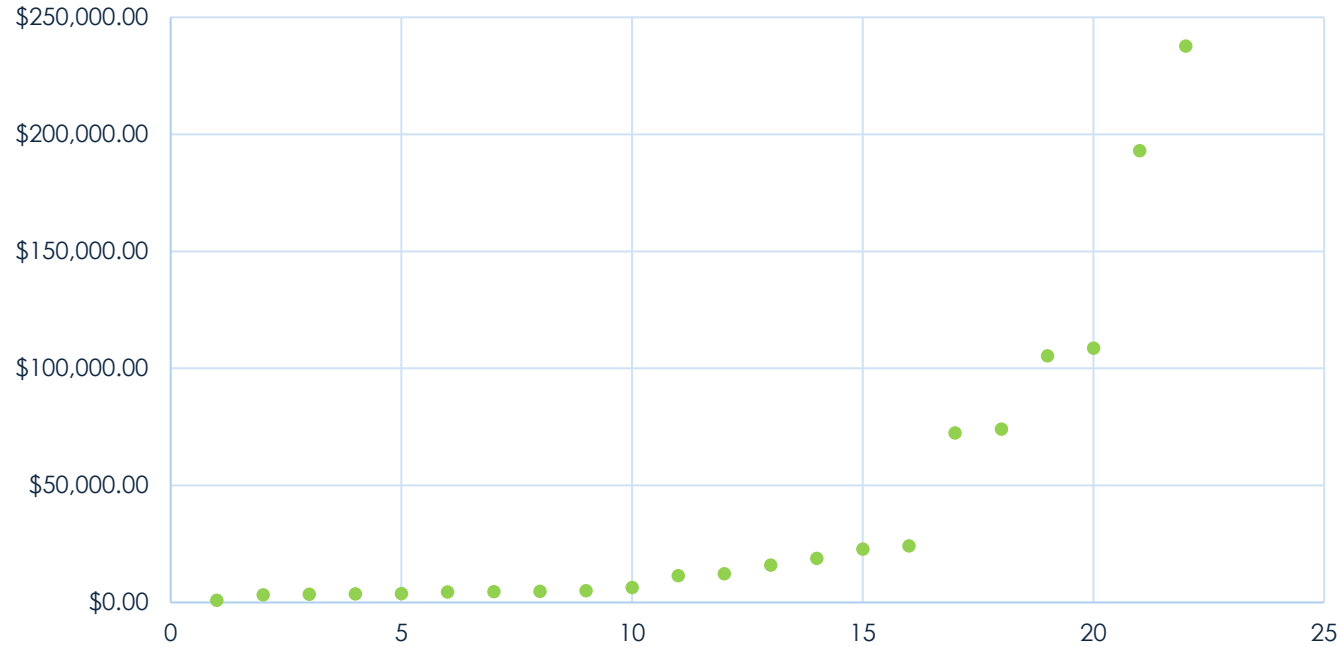
CWC 2025 Total Payments by Contractor



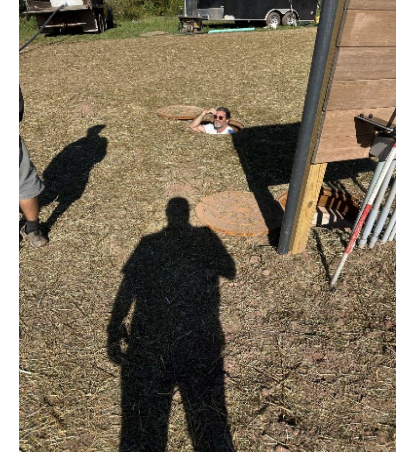
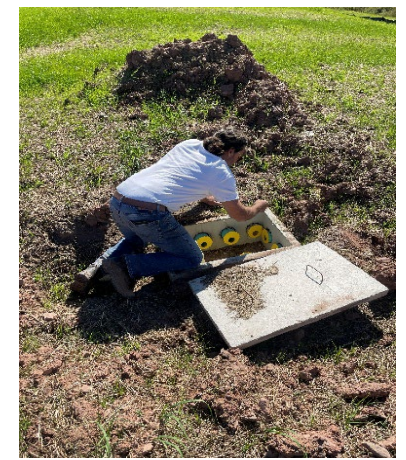
- **94 Contractors** participated in program
- 5 Contractors invoiced for **over \$500,000**
- 10 Contractors invoiced for **over \$250,000**
- **Top contractor** invoiced for **\$760,397**
- **6 Contractors** installed over 10 systems with the most being 13 installations



CWC 2025 Total Payments by Engineer



- **22** Total Engineers (5 below last year)
- **6 Engineers Account for 84% of work**
- 11 Engineers Account for about 95% of work
- **Top Engineer invoiced for \$237,696.00**



CWC Septic Program Cost of Compliance

2025 Designs Reimbursed			
	Conventional Designs	Modified Conventional Designs	Alternate Designs
Total Paid	41	41	114

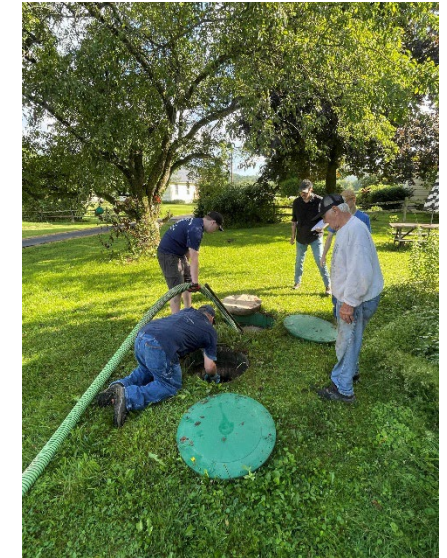
2025 Construction Cost Avg Per Type of Design			
	Conventional Designs	Modified Conventional Designs	Alternate Designs
Avg. Cost Per Type	\$27,952.63	\$42,308.20	\$50,044.42



CWC Septic Maintenance Districts

2025 Inspections:

- Delancey 11 Inspections
- Denning 13 Inspections
- Neversink 15 Inspections
- Shandaken 22 Inspections



CWC SEPTIC: Orenco System Maintenance



Benefiting the Community: CWC Septic Seminars

CWC hosted 2 training seminars for contractors and engineers.

- Infiltrator Water Technologies & Barnes Pumps
- Hydro Action & The Beast Poly Septic Tanks



CWC Septic Programs: Benefiting Our Environment



Aspen Grove Park, CWC's 400th mile



7,329

TOTAL SEPTICS
REPAIRED OR REPLACED BY CWC



2,418,570

GALLONS EVERY DAY
OF PROPERLY TREATED SEPTAGE



@ 330
GALLONS
PER DAY
(GPD)



882,778,050

GALLONS PER YEAR
OF PROPERLY TREATED SEPTAGE



1,057,551,000

GALLONS PER YEAR
IF INCLUDING 1,451 CONNECTIONS
THROUGH CWC CWMP



882,778,050

GALLONS PER YEAR
OF PROPERLY TREATED SEPTAGE



1,057,551,000

GALLONS PER YEAR
IF INCLUDING 1,451 CONNECTIONS
THROUGH CWC CWMP



1,057,551,000

GALLONS PER YEAR
IF INCLUDING 1,451 CONNECTIONS
THROUGH CWC CWMP

CWC Septic Maintenance Program

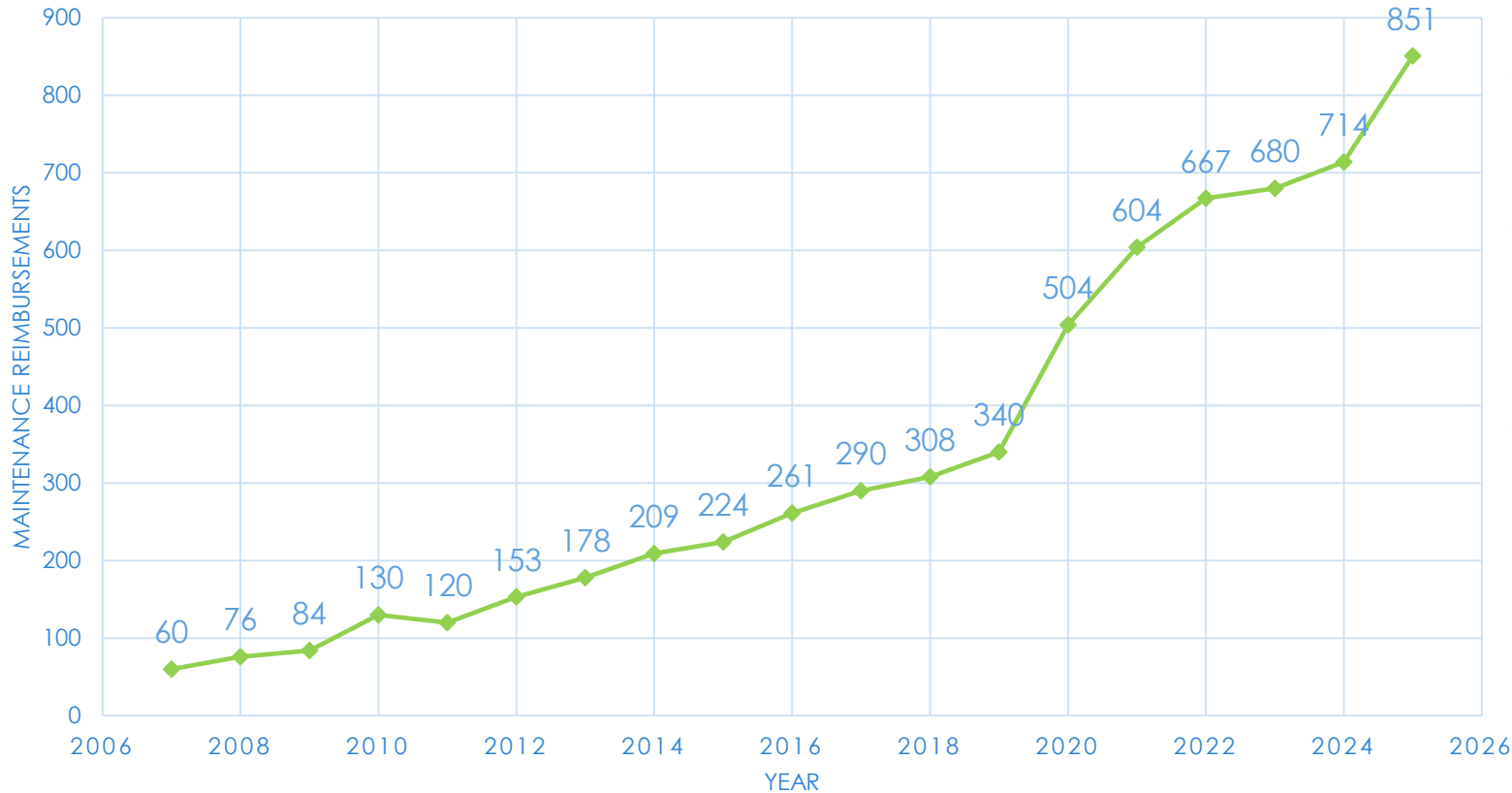
Reimbursement for Maintenance Related Costs

- Reimburse for **50% of eligible** maintenance costs every 3 years
- Includes 50% reimbursement for riser installation to **ease future maintenance**
- Encourages homeowners to **maintain their septic systems**
- **Improves treatment** and reduces likelihood of failure



CWC Septic Maintenance Program Achievements

CWC SEPTIC MAINTENANCE REIMBURSEMENTS BY YEAR



- **Record 851** applicants in 2025
- Reimbursed for **over \$231,000** worth of maintenance related cost
- Every year **more watershed residents** are maintaining their septic systems



CWC Economic Development Programs

Barbara A Puglisi: Economic Development Director
Lynn Kavanagh: Senior Program Specialist

CWC: Catskill Fund for the Future (CFF)



A self-sustaining fund established in 1997 from a **\$59.7 million appropriation** from NYC DEP



\$118.5 million invested in **366 business** loans



\$15 million invested in **95 Grants** and Studies



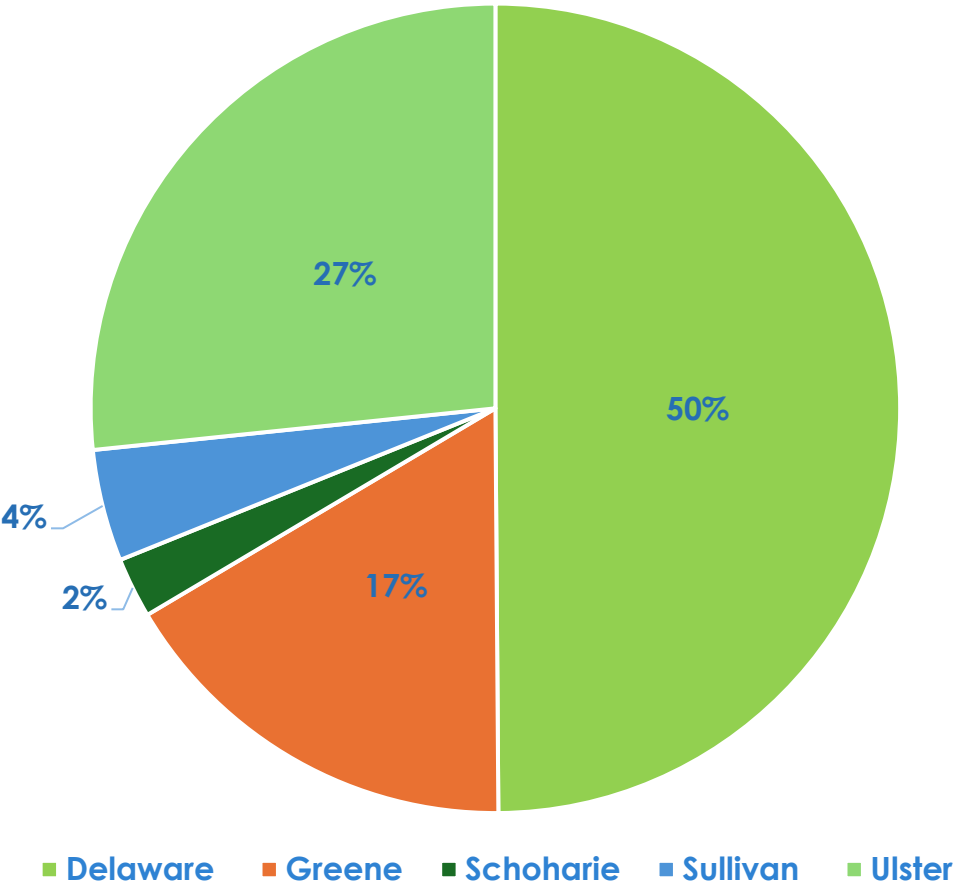
Currently servicing **95 active loans**

Catskill Fund for the Future County Allocations

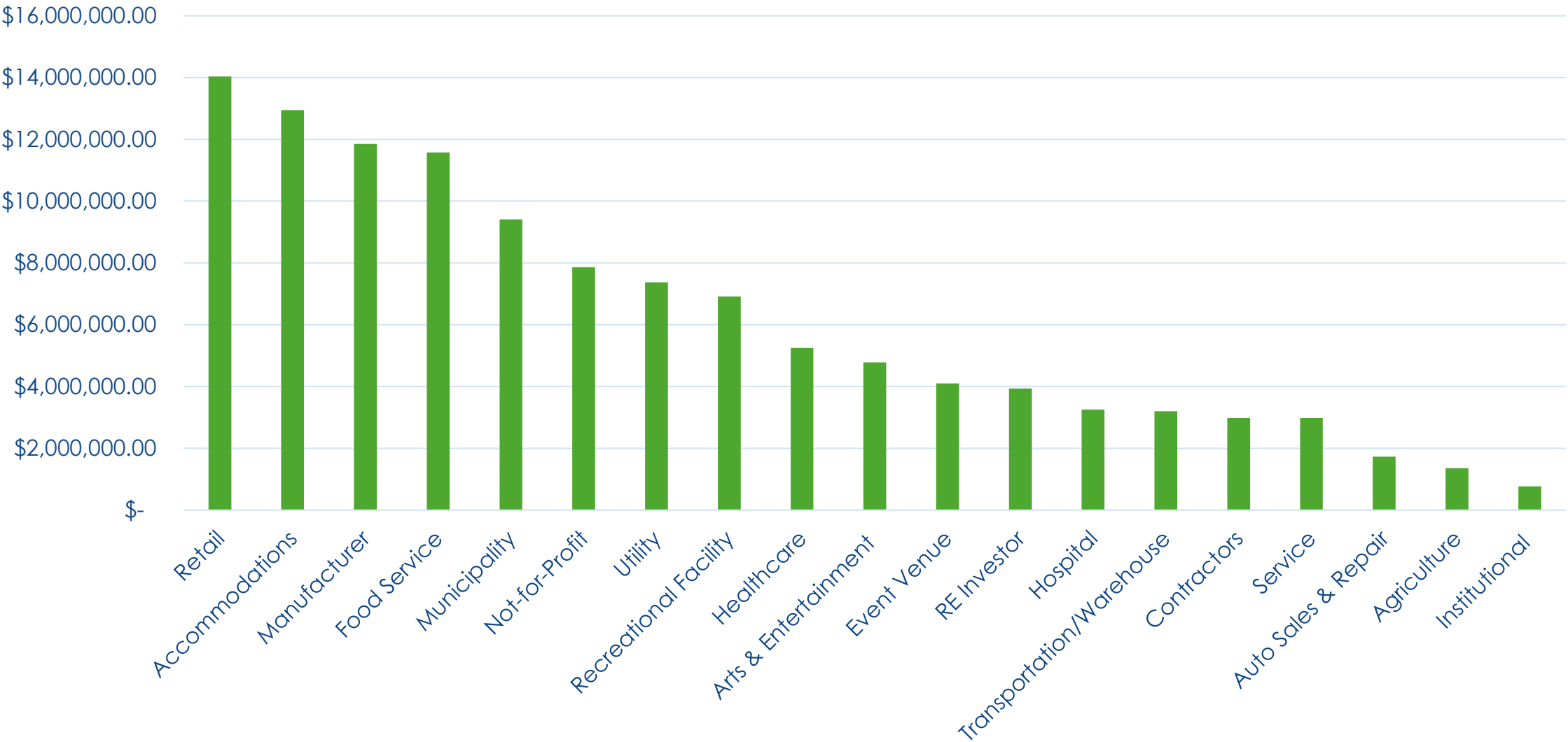
Official By-Law County Allocations

Delaware	51.47%
Greene	18.63%
Schoharie	4.41%
Sullivan	4.90%
Ulster	20.59%

CFF County Allocations as of 1997



CWC Catskill Fund for the Future Loan Recipients by Business Type Since 1997



2025 CWC Catskill Fund for the Future Loans Approved

15 Loans Approved totaling \$8,539,772

3 Repeat borrowers

9 New businesses

3 Bridge Loans

CWC Catskill Fund for the Future Repeat Borrowers



784 Main Street LLC
Village of Margaretville



1084 Main Street Associates LLC
Village of Fleischmanns



94 Proof LLC T/A Bovina Spirits
Bovina, NY

CWC Catskill Fund for the Future New Businesses



1033 Main Street Associates LLC
Fleischmanns, NY



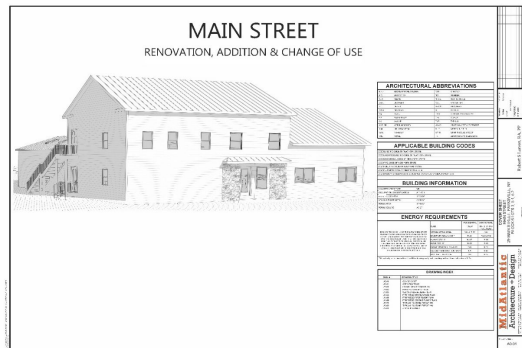
Video Entertainment Plus Inc.
d/b/a - VEP/Waldrons Sidney, NY



55 White Tail Lane LLC
Roxbury, NY



JustJohn Property Co. LLC
Windham, NY



Rock Paper Plate LLC
Parkville, NY

Robert Kehoe & Yvette Blain
Delhi, NY



Catskill Packing Co. LLC
Sidney, NY



GDB Ventures Inc.
T/A Method Spirits Inc.
Bloomville, NY

CWC Catskill Fund for the Future New Business and Bridge Loan



Wellington Landlord LLC
Pine Hill, NY



Sound Mountain LLC
Roxbury, NY



53470 State Highway 30 LLC
T/A Dixon Roxbury
Roxbury, NY



CWC Economic Development Partner: Mid-Hudson Catskills Small Business Development Center

- **1,000+ hours** of counseling to **113 Watershed** clients
- **\$4 million** invested in the region
- **52 jobs** created or retained

Since 2001:

- 22,500 hours of counseling to 2,150 clients
- \$136 million in investment to the region
- 2,425 jobs created or retained

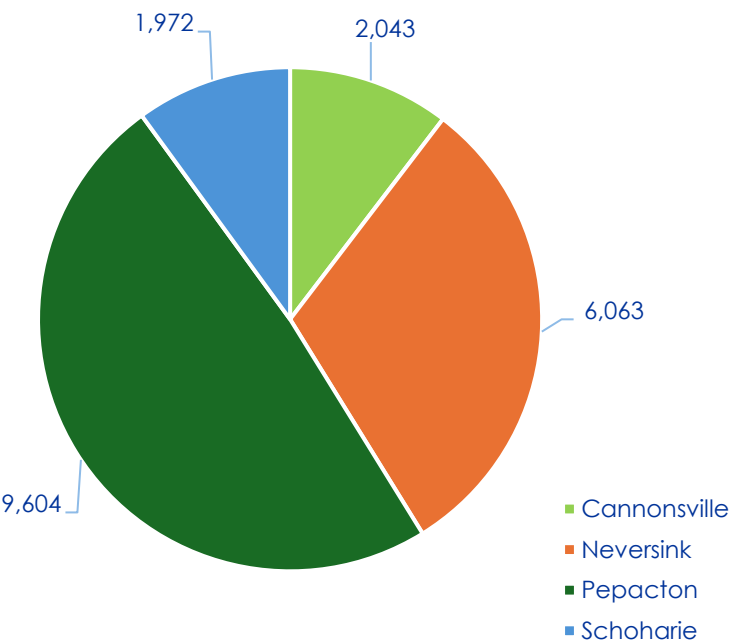


2025 DEP Reservoir Boating Program

- **2009 Pilot Program** at Cannonsville Reservoir
- 2012 Expanded to Neversink, Pepacton & Schoharie Reservoirs
- **433 boats** were rented **to 541 boaters**
- NYC DEP reported that **991 boat tags** were issued
- **61 Paddlers Patches** were issued



DEP Reservoir Recreational Boating since 2009





CWC Public Education

Jessica Fiedler: Grants & Operational Excellence Manager

CWC Public Education Program Overview

Annual watershed education grant program for organizations in the West-of-Hudson (WOH) Watershed and the five boroughs of New York City.

Supports projects that emphasize:

- Importance of the NYC water supply and its history
- Role of Watershed residents as stewards
- WOH Watershed ecology and diversity of aquatic and terrestrial habitats
- Unique cultural heritage of the Catskills



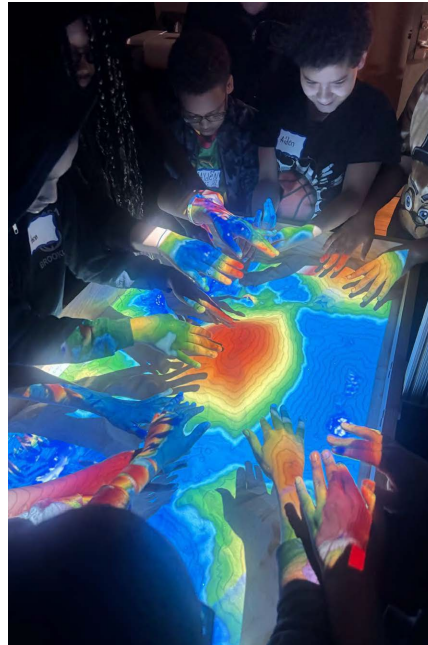
CWC Public Education Details

Eligible Organizations:

- Schools
- Libraries
- Museums
- Vocational institutions
- Non-profit organizations

Types of Projects:

- Trout in the Classroom
- Arm of the Sea Theater
- Frost Valley YMCA
- The Ashokan Center
- Water Quality Teaching Aids



CWC Public Education Application Review Process

Public Education Advisory Group (PEAG):

- Reviews applications
- Applies evaluation criteria
- Assesses feasibility
- Recommends to CWC Public Education Committee

CWC Public Education Committee:

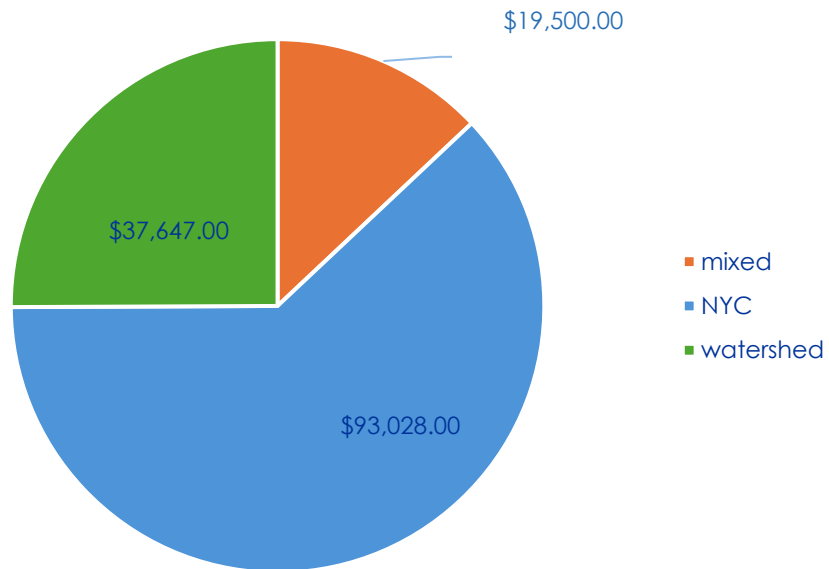
- Reviews PEAG recommendations
- Sends recommended projects to CWC Board of Directors
- NYC DEP reviews Board-approved projects

PEAG is comprised of at least 13 educators and subject matter experts from the City and the West of Hudson Watershed.

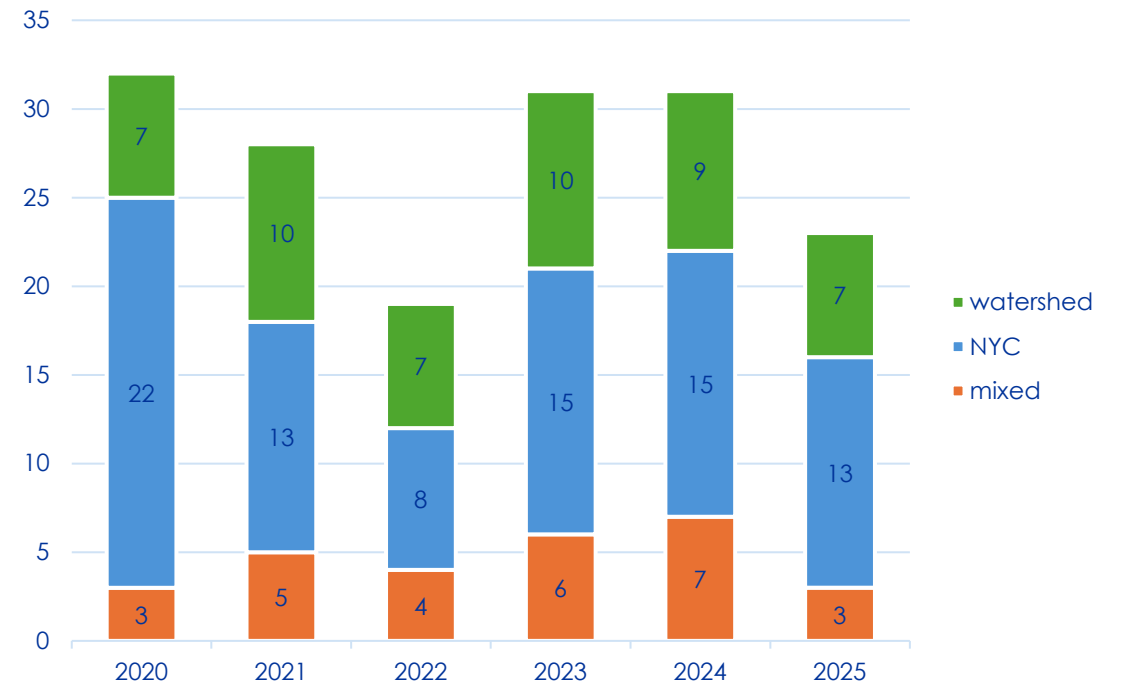
2025 Round 28 Allocations

\$150,175.00 awarded | **23** schools/organizations | **19,275** estimated total audience

Award Amounts by Audience



Projects by Audience





CWC Workforce Development Program

Gemma Young: Human Resources Director and Program Manager

CWC Workforce Development Program Overview

New program launched November 2025

~ \$400,000 of funding available per annum, across two grant rounds

Types of Expenses Covered:

- **Training and skill development** programs, including those leading to certifications and licenses
- Apprenticeships and internships
- Access to **technology** and other **enabling services** to help individuals overcome barriers to development and employment

Eligible Organizations:

- Schools & educational institutions
- Not-for-profit corporations
- Public entities
- Private employers



Looking to the Future

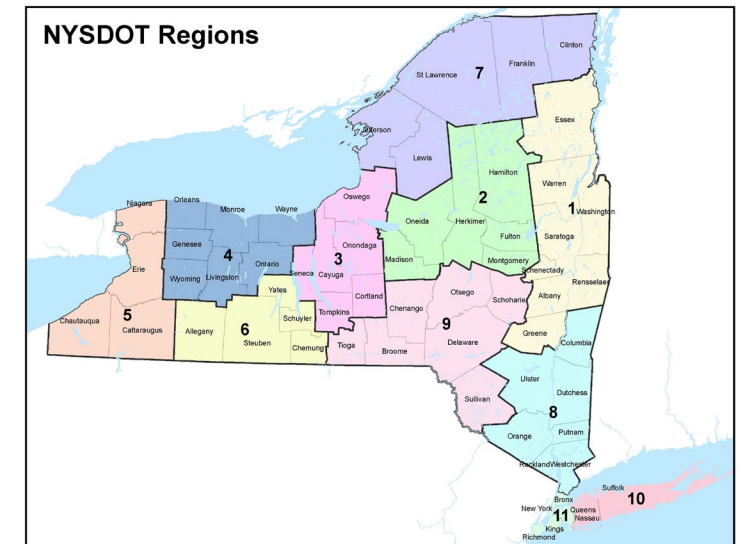
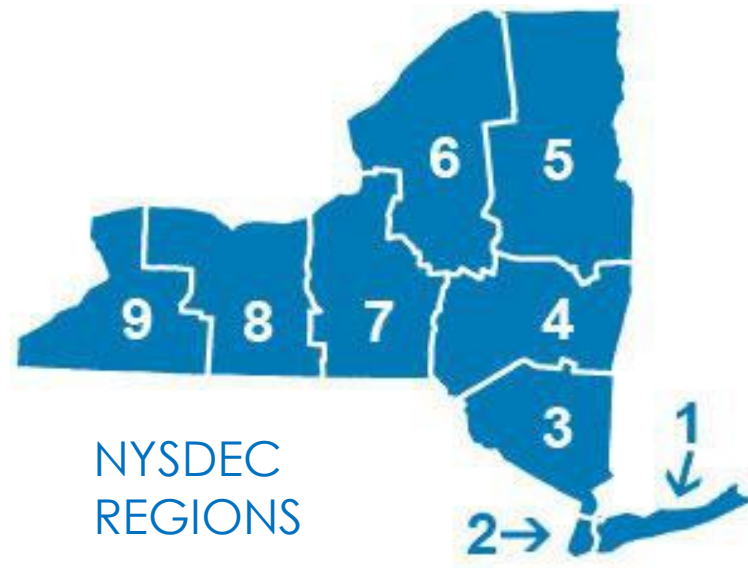
Jason Merwin: Executive Director



Ongoing Challenges

- Loss of Institutional knowledge and history
- Staff turnover at all agencies
- Continued growth of NYC bureaucracy

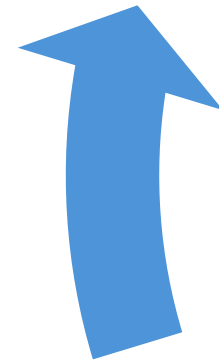
- Funding and Administration
- Ensuring a qualified watershed workforce
- Regionalization



Keys to Continued Success

Transparency

Collaboration



Innovation

Investment



Partnership and Cooperation

Local

5 Counties
39 Towns
8 Villages
Coalition of Watershed Towns
Soil and Water Districts
Watershed Agricultural Council
Cornell Cooperative Extensions
Residents & Public

City

DEP
Planning
Regulatory
Legal
Engineering Audits
ACCO
Operations

State

NYS DEC
NYS DOH
NYS DOS
NYS DOT
NYS AG
NYS ABO
NYS EFC

Other

US EPA
Environmental Groups
USACE

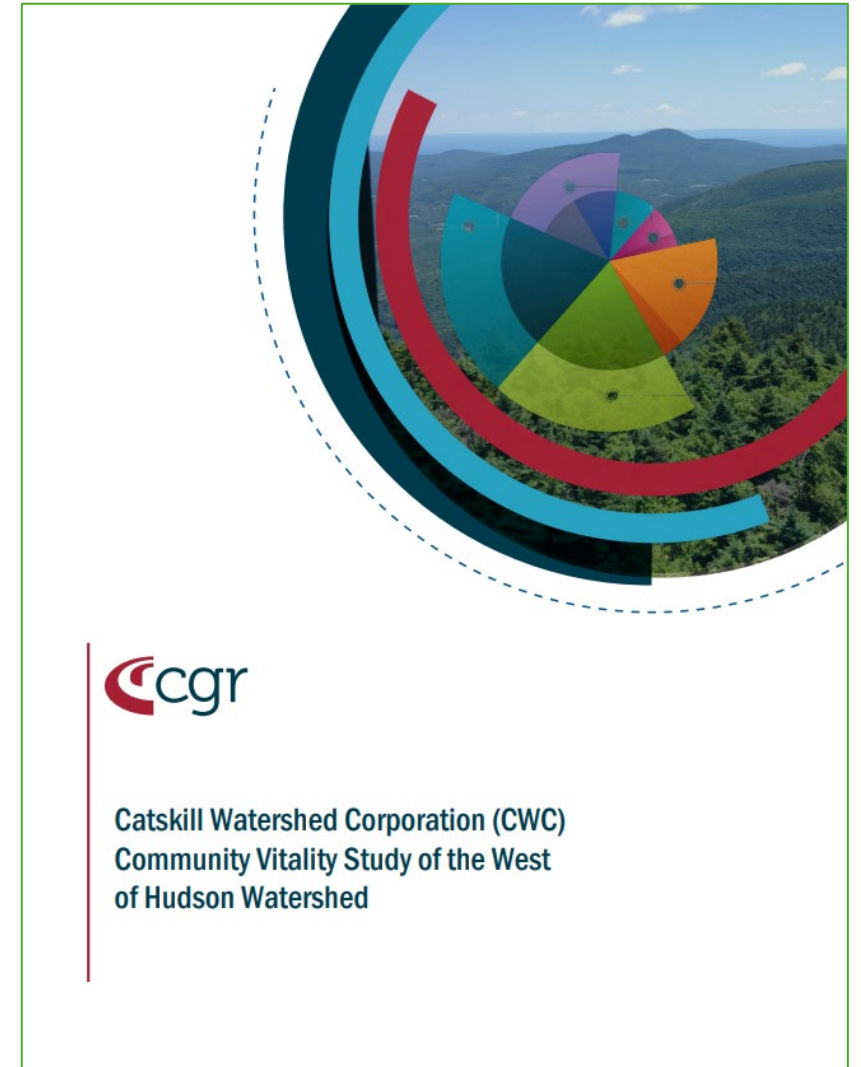


Understanding Today, Shaping Tomorrow

Managed the development of watershed-wide **Community Vitality Study** in 2025, highlighting the significance of watershed programs to local sustainability.

10) Collaboration on WOH Watershed Economic Development. The Parties shall work together cooperatively and diligently to explore opportunities for economic development in the WOH watershed. The Parties shall also convene a work group of WOH Watershed stakeholders to review and implement, as appropriate, the findings of the CWC Economic Vitality Study. Subject to program funding being made available by the New York City Office of Management and Budget, approval as to form by the New York City Law Department, and registration by the New York City Comptroller (DEP shall diligently pursue all such approvals), the City shall fund the development of a pilot program at CWC that includes the retention of an economic development strategist via CWC to develop a three-year economic development strategy for three towns within the WOH watershed, or other items agreed upon through the working group.

4th Supplemental Side Agreement



Future Program and Funding Opportunities

Community 	Infrastructure 	Innovations 
Land Swaps	\$3 Million: Future Stormwater	Sand & Salt Facilities
Community Vitality Initiatives	\$10 Million: WWTP Upgrade Assistance	Sewer Extensions
Workforce Development	\$25 Million: I&I Assistance	Cluster Septic Systems
	\$5 Million: Local Septage Acceptance Funding	Septic Systems for New Build

CWC Staff

Executive Director

Jason Merwin

Septic Programs:

Mitchell Hull, John Jacobson, Kyle Faraci, David Lane,
Renee Antonette

Flood Hazard Mitigation: Eric Lane

Stormwater: Racheal Burger

Community Wastewater: John Mathiesen

Economic Development: Barbara Puglisi & Lynn Kavanagh

Estimator: Brian Sullivan

Regulatory Advisor: Ken Kosinski

Legal

Timothy Cox
Lindsay Ballard

**Human Resources +
Workforce Development**
Gemma Young

Finance

James Martin
Donald Brown
Sonia Mendoza

Grants & Operational Excellence

Jessica Fiedler
Rena Baker
Zach Baldwin-Way
Renee Alexander

Facilities

Charles Bush
Matthew Hubbard
Marie Ferraro
Martha Cruz De Martinez





Thank You Art Merrill
CWC Board Member 2018-2026